



Employment Application

Name _____ Date _____
 Social Security No. _____

Address _____

Phone No. _____ Are you 18 years or older? Yes No

Are you prevented from lawfully becoming employed in this country because of visa or immigration status? Yes No

Employment Desired

Position _____ Availability _____ Desired Salary _____

If Driver, License No. _____

Are you Employed now _____ May we contact your present employer? _____

Have you ever been employed at Welke's before _____ When? _____

Reason for Applying at Welke's House of Roses? _____

What Special qualities/skills would you contribute to Welke's House of Roses?

Referred by? _____

Education	Name and Location of School	Years Attended	Graduation Date
Elementary			
High School			
College			
Business or Vocational School			

Former Employers (List your last three, starting with the most recent.)

Date	Name & Address of Employer	Salary	Position	Reason for Leaving
From To				
From To				
From To				

References: Give the names of three persons not related to you, whom you have known for at least one year?

Name	Address	Business	Phone No.

Are there any job-related functions you cannot preform?*/**

No _____ Yes _____

If yes, explain _____

Are there workplace accommodations which would assist us in better job placement and/or enable you to preform at you maximum capabilities?***

- * This is not an automatic bar to employment. We adhere to State and Federal Laws regarding employment
- ** We make reasonable accomodations where appropriate for reasons of religion or disability.

Please read the following statement carefully and sign

I authorize investigation of all statements contained in this application and permit Welke's House of Roses to obtain any transcripts, records, credit references, reference checks or other documents pertaining to my background and business experience. I give my consent to anyone contacted regarding this application to respond to questionins pertaining to it. I release Welke's House of Roses and refernces contacted from any liability arising thereform and understand that any misrepresentation, omission of facts, false statement(s) or unsatisfactory refernce may result in my failure to be hired or in my dismissal. I acknowledge my understanding that statements that may be contained in the policied, handbooks, or other company materials, or any oral promises about duration of employment or termination standards do not create and guarantee of employment.

I understand and agree that if I am hired at Welke's House of Roses, my employment is for no definite period and may, regardless of the date of payment of my wages or salary, be terminated at any time with or without notice, at-will, for any reason. I also understand that while policies and procedures change from time to time, such at-will status is not subject to change.

Signature:

Date:
